



Handbook Of Operating Procedures

ACADEMIC TITLES

A. Purpose

This document describes the academic titles approved for use at The University of Texas at Brownsville.

B. Academic Titles

1. Except for the title Regental Professor, the only titles to be used in which the faculty members may hold tenure are as follows:
 - a. Professor
 - b. Associate Professor
 - c. Assistant Professor
 - d. Master Technical Instructor
 - e. Associate Master Technical
 - f. Assistant Master Technical Instructor
2. Persons holding a named chair or professorship or a position designated by academic discipline may acquire tenure by virtue of one of the six positions listed above, but not through the named chair or professorship or position designated by academic discipline.
3. The following academic titles may be used, but tenure cannot be awarded to a person appointed to these ranks and with the exception of the ranks of instructor and technical instructor, academic service within these ranks cannot be counted toward the satisfaction of any required probationary period. Appointments to these titles shall be for a period of time not to exceed one academic year and, with the exception of the titles of instructor and technical instructor, such appointments shall terminate at the expiration of the stated period of appointment without a requirement for notification of non-renewal. If it is to the benefit of the University, reappointment to these titles may be offered.
 - a. Instructor. This title denotes a probationary appointment as a member of The University of Texas at Brownsville faculty. During the period of probationary appointment to this rank, the scholarly competence, teaching



Handbook Of Operating Procedures

performance, and professional promise of the candidate will be evaluated.

- b. **Technical Instructor.** This title denotes a probationary appointment as a member of The University of Texas at Brownsville faculty in associate degree or certificate programs conducted through the educational partnership with Texas Southmost College. During the period of probationary appointment to this rank, the teaching performance, technical competence and professional promise of the candidate will be evaluated.
- c. **Lecturer.** This title may be used for individuals who will serve as teachers and whose teaching experience and qualifications are comparable to those of faculty members in untenured, tenure-track positions.
- d. **Senior Lecturer.** This title may be used for teachers who will augment and complement regular teaching faculty and whose teaching experience and qualifications are comparable to those in tenured positions.
- e. **Distinguished Senior Lecturer.** This title may be used for teachers who will augment and complement regular teaching faculty and whose teaching experience and qualifications demonstrate extraordinary service and performance.
- f. **Assistant Instructor or Teaching Associate.** These titles may be used interchangeably for (1) certain graduate students teaching on a part-time or full-time basis who are in the last phase of their doctoral programs and who are unconditionally enrolled in graduate study, or (2) persons who because of the nature of their duties, such as in a laboratory or in a hospital, do not qualify for one of the usual academic titles and do not hold the academic training or professional distinction usually required for attaining tenured positions.
- g. **Teaching Assistants.** This title usually applies to graduate students who are teachers and who are employed on a part-time basis. The only other titles for graduate students are Teaching Associate and Assistant Instructor.
- h. **Faculty Associate.** This title may be applied to a person assigned to a research or non-teaching center, institute, or other unit or interdisciplinary program.
- i. **Specialist.** This title may be used for professional individuals who will serve as practitioners in specific areas of instruction, training or



Handbook Of Operating Procedures

supervision. Upon the approval of the President, Executive Vice Chancellor, and the Chancellor, the title may carry appropriate descriptive prefixes so as to indicate the specific areas of proficiency, e.g. Practice Teaching Specialist.

- j. In health-related clinical programs, persons appointed to full-time positions for the primary purpose of patient care and other service activities, with only incidental teaching or research duties, shall be given one of the following titles:

- 1) Professor of Clinical

(Title of specialty)
- 2) Associate Professor of Clinical

(Title of specialty)
- 3) Assistant Professor of Clinical

(Title of specialty)
- 4) Instructor in Clinical

(Title of specialty)

4. Prefixes to academic and staff positions in which tenure cannot be acquired:

- a. Visiting Professor, Visiting Associate Professor, and Visiting Assistant Professor. These titles are used only for temporary appointments of persons either visiting from other institutions where they hold similar ranks or who are brought to the University on a trial basis. Such appointments are limited to two years.
- b. Adjunct Professor, Adjunct Associate Professor, and Adjunct Assistant Professor. One of these titles may be used when a qualified person from business, industry, government, private practice, or another institution of higher education may be teaching a course or participate in the teaching of a course. Except in special circumstances, this prefix should be used to designate part-time service on the faculty. Appointments to the faculty with an adjunct title may be with or without pay and shall be for a stated period not to exceed one academic year. Such appointments shall



Handbook Of Operating Procedures

terminate upon expiration of the stated period of appointment without a requirement for notification of non-renewal. If it is determined that it is to the benefit of the University, an offer to re-appoint may be made to an adjunct faculty member.

- c. Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, Clinical Instructor. These titles may be used to designate regular part-time service on the faculty while involved in a health professions clinical experience program. Appointments to the faculty with a clinical title may be with or without pay and shall be for a period of time not to exceed one academic year. Such appointments shall terminate upon the expiration of the stated period of appointment without the requirement for notification of non-renewal. If it is determined that it is to the benefit of the University, an offer to re-appoint may be made to an adjunct faculty member.
- d. Emeritus Member of the Faculty. This title may be given to a retired faculty member or in anticipation of the retirement of a faculty member, effective upon retirement. The conferring of this title is not automatic upon retirement and is conferred in accordance with approved University procedures.
- e. Research Professor, Research Associate Professor and Research Assistant Professor. These titles may be used by the components to designate regular service on the faculty primarily in a research role. Compensation will be primarily from sponsored research funds or funds appropriated for specific research programs. Appointments shall be for a specified period not to exceed three academic years. Such appointments shall terminate upon expiration of the stated period of appointment without the notification of non-renewal required by Section 6.7 of this Chapter of the Regents' Rules and Regulations. If a component determines that it is to the benefit of the institution, it may offer reappointment to a research faculty member. Research faculty members occasionally may be given the opportunity to teach and may receive partial compensation from the teaching budget. Such teaching assignments do not alter the non-tenure earning status of the research faculty appointment.

C. Review

This policy will be reviewed after each legislative session (every odd numbered year), no later than December 31 by the Vice President for Academic Affairs.