STATEMENT OF ACTUAL WAGE DETERMINATION

Documentation on the actual wage determination is required by Department of Labor regulations in orde ensure that employers are paying similarly situated employees equivalent salaries. This statement must specify the criteria used by the employer to differentiate among employees included in the same occupation with similar experience and education. A thorough explanation of the factors leading to the wage rate is imperative.

Date: _____

Job Title: _____ Salary Range: _____

There are currently _____ similarly employed individuals in the department.
number of individuals

Please provide the following information on the similarly employed employed individuals:

Name	Job Title	Degree	Years of Experience	Salary

If there are no similarly employed individuals please state how the salary offered to the beneficiary was determined based on experience, qualifications, education, job responsibility and specialized knowledge. Please be specific.